

WHAT THIS MEANS FOR YOU

Team Intelligence.

Your team leader is exploring Team Intelligence — a platform that maps how each person on the team thinks, and uses that insight to help the team to understand itself and work better together. *This is not a personality test.*

MindTime measures the balance of three modes of thought — **Past** (what is known), **Present** (what is happening), **Future** (what could be) — in how you approach decisions, problems, and work. The framework is twenty-five years old and peer-reviewed. The AI guide built on it, Clara, is a year old.

YOUR PART — UNDER TEN MINUTES TOTAL

A **four-minute** MindTime Profile produces your Past·Present·Future ratio — no right answers, no types, no labels. Plus a **one-minute** team survey on how the team works together, repeated later so the team can see what shifted.

What you get

Three personal reports — your Cognitive Blueprint, a Deep Dive into how you think, and a Personal Growth guide. These are yours.

Personal Clara — an AI guide shaped by your profile. Ask about your thinking style, prepare for a difficult conversation, explore how colleagues with different profiles might read you.

VISIBLE TO THE TEAM

What the map shows

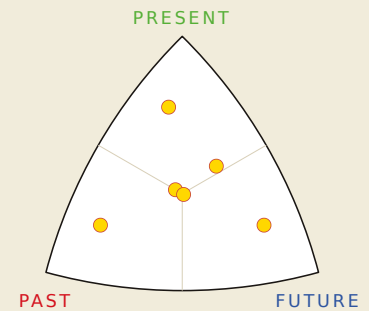
Your profile and your position on the map are visible to the whole team. That is what makes the team layer work.

PRIVATE — ALWAYS

What stays yours

Your Personal Clara conversations are private. No team member, no leader, no one at MindTime sees them. Ever. The map shows how people think — not how well. There are no good or bad positions.

AN EXAMPLE TEAM ON THE MAP



What the team gets

The team cognitive map — where every member sits in the Past·Present·Future field, visible to the whole team. The map is how you read the room together.

A Team Diagnostic Report — what the team's composition means for decisions, blind spots, and where friction shows up.

A Team Development Plan — practical scaffolds the team can work with, built from the diagnostic.

Team Clara — your thinking partner

An AI guide that knows the team's collective composition. Bring real questions: a decision that is stuck, a meeting that keeps landing in the same place, a new initiative that needs the right people holding the right parts.

“Understanding that we view issues and challenges through our own lens has been incredibly powerful.”

RIKARD KJELLBERG · COO, B-YOND

TRY IT ON YOURSELF FIRST — FOUR MINUTES

Take the MindTime Profile. Meet your Personal Clara.

Your own Cognitive Blueprint and a private AI guide — before the team starts. Free, four minutes. Create an account to keep your results.

teamintelligence.mindtime.com/signup →