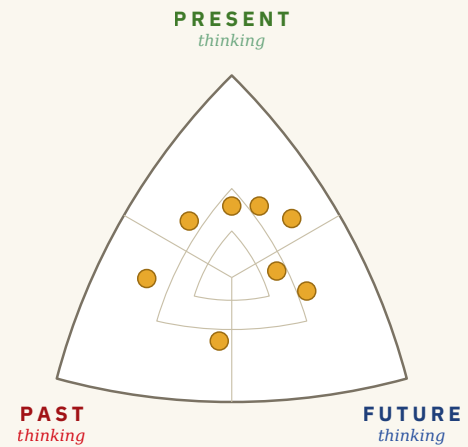


Team friction isn't personal. It's *thinking* looking for direction.



Personality tests tell you what people are like. Engagement surveys tell you how they feel. **Neither tells you how they think.**

You've seen it: the meeting where everyone nods but nothing moves. The project that stalls for reasons nobody can name. Two people who should collaborate brilliantly but can't find a rhythm.

The problem isn't effort or intent. It's visibility. You can't manage thinking dynamics you can't see. Team Intelligence makes them visible. Clara—your AI guide—makes them actionable.

WHAT TEAM INTELLIGENCE IS

A Thinking Dynamics *Platform*

Team Intelligence is built on the MindTime framework—twenty-plus years of peer-reviewed research into how people think across three time perspectives: Past, Present, and Future. Each person takes a four-minute survey and receives their own personal reports and AI thinking guide, Clara. When the team is ready, the leader unlocks team reports, Team Clara, and a structured development plan. Every team has its own story, the team's context—as you create your team you'll be asked about it, so every Clara conversation feels aware of your actual situation, not generic.

PAST

Validate & verify

PRESENT

Execute & adapt

FUTURE

Explore & envision

*Most teams don't struggle because people are difficult. They struggle because different ways of thinking remain invisible. **Team Intelligence makes those patterns visible**—and gives you a practical way to work with them.*

WHAT YOU GET

Personal Insight. *Team Clarity.*

Your MindTime Profile

A four-minute survey reveals your Thinking Style Overview, Full Report, and Personal Growth guide. Free, no card, no expiry.

The Team Map

See where every member sits across the three thinking perspectives. Spot the gaps, clusters, and tensions that shape how your team works.

Clara—Your AI Guide

Personal Clara knows how you think. Team Clara names the patterns most teams can't see—and helps you do something about them.

Team Development Plan

A structured path forward built around your team's actual dynamics—not a generic playbook.

WHAT PEOPLE SAY

"Clara makes you feel like a clairvoyant."

Neil Crofts — Enterprise Leadership Coach, Holos Change

"Understanding that we view issues through our own lens has been incredibly powerful."

Rikard Kjellberg — COO, b-yond

"Given how easily people understand and adopt MindTime, the return on investment is huge."

James Burn — CEO, BrandActive

"Once they see them clustered in the same space—we are more or less the same kind of animal. This helped a lot, the collaboration."

Max — Managing Director, KP Spain (Q8)

"It depersonalizes the differences and conflicts that often arise when working with diverse thinking styles."

Julie Sanders — ACC, Workplace Coach

"It feels like this small superpower I have."

Dania Fang — Trainer & Educator